

Remarks/Arguments

With reference to the Official Action (date mailed July 7, 2003), the Applicant notes the following and responds to such by Examiner's page reference numbers and item numbers of the Detailed Action:

ITEM 2

(Page 1) The title page starting with "Inventors" and ending with the "Certificate of Mailing" has been deleted. Also, the title has been deleted from Page 2.

(Pages 2 and 3) These pages are amended to include serial numbers that were not known at the time of filing.

(Page 15, line 22) "internet" has been changed to – Internet – throughout the specification as originally filed.

(Page 16, line 24) PCM has been defined as "pulse code modulation". The acronym is defined in *Newton's Telecom Dictionary*, 16th Edition (2000) and was well known at the time of the invention.

(Page 27, lines 14-15) The reference to "builds an implied page" has been amended.

(Page 28, line 23) The word "Each" has been corrected to – each –.

(Page 29, line 24, and page 30, line 6) References to "504" have been changed to "508" where appropriate to eliminate confusion.

(Pages 29-31) FIGURE 5 references to A, B1, B2, C1 and C2 have been amended to refer to the hierarchical layers of users as described in the disclosure. Support that the users have hierarchical layers (differing ability levels) is found on page 30, line 16 continuing on through page 31, line 13 of the originally filed specification.

(Pages 31-34) FIGURE 6 references to CO 1 ... CO 5 have been amended to refer to business relationships of users as described in the disclosure. Support that these references are to companies is found on page 31, line 14 continuing through page 32, line 14 of the originally filed specification.

(Page 43, line 22) Definitions for T1 and T3 have been inserted into the specification as was commonly known at the time of invention and as defined by *Newton's Telecom Dictionary*, 16th Edition (2000).

Accordingly, this amendment does not introduce new matter.

ITEM 3

The drawings were objected to under 37 CFR 1.83(a) because they failed to show the correct numbers in FIGURE 4 as described in the specification, pages 28-29, as originally filed. The drawing has been changed in response thereto. FIGURE 5 has also been amended to distinguish each of the layers. Support therefor is found on page 29, line 22 through page 30, line 15 among other places

ITEM 5

Claims 16-18 were rejected under 35 U.S.C. 103(a) as being unpatentable over Taylor, US 5,899,981, in view of PR Newswire article dated June 2, 2000. Independent claim 16 and dependent claim 18 are amended. Claims 19-21 are added. The presently amended claims and the new claims require a network based time entry system that awards employees for timely entry. Claim 16 further requires that awards be given to employee managers for timely approval of time entries. It is believed the references do not teach or suggest the same.

Support for the added elements to claims 16 and 18 (which also appear in claims 19 and 21) is found, among other places on page 59, lines 4-23.

ITEM 7

Information was requested under 37 C.F.R. 1.105. To the extent that the request is for information possessed by Applicant for which the Applicant has a duty to disclose under 37 C.F.R. 1.97, the Applicant notes that no documents are available that are responsive to this request. In particular, the Applicant does not have any materials more relevant or material to patentability than what has been cited by the Examiner with respect to web based time keeping. With respect to the inventive features that go beyond known web based time keeping, there are no materials available to the Applicant. In particular, there are no prior art documents, sales promotional materials, user manuals, product description materials relating to the claimed invention, especially with respect to providing awards.

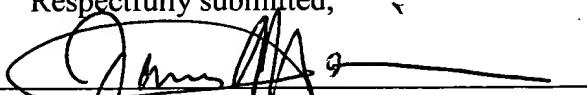
The applicant further notes that it is aware of a publicly accessible web site that would be helpful to the Examiner for evaluation of the novelty of the present application. The web site provides a history of web pages for any given company. With respect to the present Applicant, the web site is

http://web.archive.org/web/*/journyx.com

Appl. No. 09/606,385
Amdt. dated October 7, 2003
Reply to Office Action dated July 7, 2003

Please direct any questions or comments to the undersigned attorney regarding the Notice of Allowance in this case.

Date: October 7, 2003

Respectfully submitted,
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